

Resolution JYA23-C6 Jewish Unity in Plurality

The global Jewish youth, represented at the Jewish Youth Assembly,

Acknowledging the many different identity-groups of Jews around the world and the diversity among them in, but not limited to, nationality, heritage, geography, cultural background, denomination, sex, gender identity, age, sexual orientation, socioeconomic status, ability, as well as their diverse perspectives and needs,

Emphasizing the value of unity when attempting to tackle structural and institutional discrimination and barriers the global Jewish community might face,

Recognizing that systemic discrimination against Jews might come from non-Jewish as well as certain Jewish groups alike, and that structural oppression can be both apparent and latent in its manifestation,

Noting with concern the underrepresentation of certain demographics of the wider Jewish community, and the comparative overrepresentation of certain groups in mainstream dialogues,

Deploring the marginalization of voices throughout the Jewish community that are not considered to be mainstream,

Welcoming the 2019 resolution on Jewish Unity and Religious Diversity of the Executive Committee of the World Jewish Congress which notes with increasing concern the growing distance between Jews in Israel and many Jews in the diaspora, emphasizing the need for international support and cooperation on this matter,

Highlighting that the World Jewish Congress, itself an organization which “promotes benefits of inclusivity and unity,” has an executive committee that is 30% female, and a steering committee that is 27% female,

1. **Calls for** Jewish communities around the world to play an active role in unifying the global Jewish Community to enable representation of all voices,
2. **Calls upon** Jewish community leaders to engage in outreach with underrepresented or misrepresented Jewish groups and individuals to enable representation of all voices,

3. **Strongly encourages** Jewish community leaders to actively focus on the amplification of marginalized voices throughout the global Jewish community and representation of neglected, isolated, or otherwise discriminated against groups and individuals,
4. **Expresses** hope for Jewish communities around the world to promote a safe environment within them, welcoming Jewish individuals and the diversity among them,
5. **Charges** the World Jewish Congress with the creation of a committee with representatives of each major Jewish faction world-wide to provide a forum for each faction to engage equally with each other,
6. **Stresses** the importance of equitable and equal representation of Jewish diversity, in the media, in online spaces, and in positions of power throughout the world,
7. **Encourages** a global effort to highlight different factions of Jewish communities and to bring Jewish people from all over the world together,
8. **Highlights** the importance of outreach to Jewish Student Unions by Jewish communities and organizations, including the World Jewish Congress, as groups which represent younger Jewish people and amplify their voices regarding the issues they face in higher education,
9. **Demands** that Jewish communities and federations, individually pledge by the next World Jewish Congress executive meeting and to enact their pledge by 2025:
 1. **To aim** for at least 2 events which highlight minorities within their community with speakers from each minority speaking at these events,
 2. **To promote** youth leadership within their community,
 3. **To assess** the needs of their community and create policy which aims to meet the specific needs of the different individuals and groups concerned,
 4. **To institute** education on Jewish plurality and Jewish communities world-wide and to incorporate this education into already existing curriculums,
 5. **To report** annually to the World Jewish Congress on their progress creating and fulfilling their pledges.